

(Unapproved Minutes)

CROOKED LAKE TOWN BOARD SPECIAL MEETING MAY 27, 2015

The meeting was called to order and The Pledge of Allegiance was given.

Members present: Lloyd Thyen, Dave Schaumburg, Connie Glass, Pat Bennington, Mark Skjolsvik, Pat Faul and Kim Hughes (deputy clerk). Absent: Glenn Mechelke.

The posted purpose of this meeting is to consider supervisor duties and employee performance. The meeting is an open meeting but could go into a closed meeting upon a majority vote by the board. The employees have the right to request that the meeting remain an open meeting.

It has come to the attention of some of the board members that two employees may decide not to continue working for CLT based upon who performs the duties of the Road Supervisor.

Dave Schaumburg current Road Supervisor gave a situation report of several instances that had taken place. He feels that the employees involved have been insubordinate. Schaumburg had talked with Pat Bennington 2<sup>nd</sup> Road Supervisor regarding the situation.

Pat Bennington reported that the employees are not happy and he feels will leave the employment of CLT if things do not change. The conflict has taken place over the last 5 months.

MOTION GLASS 2<sup>ND</sup> BENNINGTON TO SWITCH PAT BENNINGTON TO THE #1 ROAD SUPERVISOR AND DAVE SCHAMBURG TO #2 ROAD SUPERVISOR.

Nick Usherwood and Ben Johnson who were present were asked if they would like the meeting to be closed and they both responded no.

Schaumburg brought up several allegations of employee conduct. He has kept records of various instances. He does not feel a management change should be made based on employee threats. He has asked for Bennington's help and he feels things have gotten better.

Glass reported that she had talked to several residents and everyone was very happy with the employees. She feels there is a huge conflict of personality involved.

Nick gave his input on the situation. Both he and Ben stated that they would be seeking different employment if things do not change.

Skjolsvik gave the positive reasons for Nick to remain with CLT. He offered to be the #2 Road Supervisor for a trial period of 6 months to observe what is taking place.

The pervious motion was amended as follows:

MOTION GLASS 2<sup>ND</sup> BENNINGTON TO HAVE BENNINGTON AS #1 ROAD SUPERVISOR, SKJOLSVIK AS #2 ROAD SUPERVISOR AND SCHAUMBURG AS THE BUILDING AND GROUNDS SUPERVISOR FOR A TRIAL PERIOD OF 6 MONTHS. All in favor. Motion carried.

It was stated that Schaumburg has been a great asset to the board and that the board needs to work together with respect for each other.

MOTION GLASS 2<sup>ND</sup> BENNINGTON TO ADJOURN. All in favor. Motion carried.

Kim Hughes Deputy Clerk